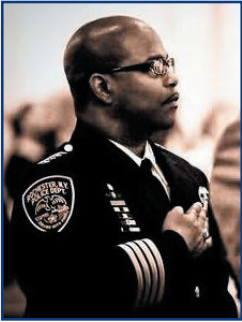




POLICING IN THE SPIRIT OF SERVICE



As the Rochester Police Department continues its journey toward greatness, I want all to be ever mindful of how fortunate we are to be a part of such a great profession: Law enforcement. Often, our focus and our resolve are tested; however it is during these times of uncertainty that we must remind ourselves of why we became police officers in the first place. I know that for most it was a special calling, a dream that came to fruition.

I would like to offer some principles that I believe might make our jobs a little easier, and those we serve more appreciative. These principles are attributable to Police Chief Greg Suhr, San Francisco Police Department. Review them as you work your way through a shift; let them guide you in *Policing in the Spirit of Service*...

THE TEN PRINCIPLES OF POLICING

1. Don't ever forget why you became a police officer. Perhaps more than any other profession, you have the ability, on a daily basis, to help people.
2. Children look up to you. Be who you think they would want to be when they grow up. Take a few moments and say hello. Got stickers?
3. Treat every person you contact the way you would want one of your family members treated. Handle every call as if it is one of your family members who is the victim and needs your help and reassurance.
4. Think about how they way you conduct yourself looks to everyone else. You have but one chance to make a good first impression. Make it a great one.
5. Information is the life blood of policing. Be someone that anyone would feel comfortable approaching. Be a person anyone would want to talk to. Who knows what you might learn from and about each other?
6. Answer the phone. Answering machines and voice mail should not to be used during normal business hours.
7. If a problem comes to your attention, handle it or ensure that someone else does. Don't ever tell a person to "call the police" or "there's nothing I can do." Do something.
8. Do not accept any level of crime. It is your job to do everything possible to eradicate crime in your assigned area.
9. Wear your uniform proudly. Unless there is a very specific (and approved) reason for plainclothes, when you are on duty, you shall be in uniform.
10. Take pride in the fact that you are a member of one of the oldest and finest police departments in the country.

Thank you.

Chief James M. Sheppard

OFFICER ROY ADUKKALIL PROVIDES SAFETY PRESENTATIONS TO THE IMMIGRANT COMMUNITY

Officer Roy "Duke" Adukkalil is an immigrant to this country from the state of Kerala, in southern India. He joined the Rochester Police Department in 1996 and is the first Rochester Police Officer born in India.

As a Crime Prevention Officer in the Northwest, he works with the ever-growing refugee and immigrant population. Most have immigrated from Burma, Bhutan, Somalia, Burundi, Nepal, and Congo. Officer Adukkalil explained that because his family immigrated to the country when he was two years old, he can appreciate the work ethic and stability that immigrant/refugee groups bring to our community.



Officer Roy Adukkalil addresses ESL students.

Officer Adukkalil regularly gives safety presentations to the English as Second Language (ESL) students at the Rochester City School District OACES Program (Office of Adult & Career Education Services), located at 30 Hart Street. Some of the topics covered included safety awareness and general crime prevention tips.

Officer Adukkalil has received over 50 handwritten letters offering positive feedback from the students. Officer Adukkalil said, "My goal is for these members of our community to safely carry on their daily activities without being victims, and without fearing our men and women in uniform."

Officer Adukkalil has developed a great rapport with the staff and students, and they would like to thank the Rochester Police Department, specifically Roy Adukkalil, for the continued collaboration and the service provided to the immigrant population here.

"DODGE THE POLICE" DODGEBALL TOURNAMENT

On January 15, 2012, members of the Greater Rochester Area Narcotics Enforcement Team (GRANET) participated in the "Dodge the Police" Dodgeball Tournament at R.I.T. The fundraiser was sponsored by the fraternity Tau Kappa Epsilon and benefitted St. Jude Children's Research Hospital. This was the second year GRANET members participated in the tournament. There were a lot of positive interactions with the college students and the only thing bruised were egos as the team finished with a 1-2 record.

Participants included DEA Special Agent Jim Schmitz, RPD Sgt. Brett Sobieraski, U.S. Border Patrol Agent Julio Leon, MCSO Inv. Dave Bolton, MCSO Sgt. John Ott, MCSO Deputy Chris Lockwood, RPD Inv. Marty Logan.

CHIEF SHEPPARD ADDRESSES STUDENTS AT THE ROCHESTER ACADEMY CHARTER SCHOOL



In anticipation of Black Heritage Month, Chief Sheppard visited with students at the Rochester Academy Charter School located at 841 Genesee St.

Below are some reflections written by two students:

Ayanna Anderson said "He preached and taught us a valuable lesson; that every parent wants better for their child and if we think we are going to fail, then we are going to fail. If I ever have kids, I will want them to be better than me. My mom wants me to make better choices than she has."

Vedad Odzakovic added: "I want to make better choices than my parents. I want to pass college so I can have a successful life. Like the Chief said, I want my children to do better than me. One way that I can do better is not talking a lot during school. I need to start respecting some of my teachers more."

MULTI-ORGANIZATION YOUTH SUMMIT FOSTERS POSITIVE INTERACTIONS

On December 15, 2011, the Threshold Center for Youth and other organizations—including the Metro Council for Teen Potential and the Center for Teen Empowerment—organized a Youth Summit to bring together RPD officers and city youths. Held at Benjamin Franklin High School, the summit coincided with Chief Sheppard's recent outreach efforts to build positive relationships between officers and kids.

The event included skits, poetry readings and dance performances by students. At the end of the program the students split into small groups, each group assigned a police officer. Officers asked students questions regarding personal experiences with the RPD—students addressed both positive and negative interactions while officers explained their roles and issues they face on a daily basis.

Chief Sheppard believes summits like these are a great opportunity to engage with area youths. Much of the community agrees there is a terrible relationship between police and kids, but open conversations and face-to-face meets improve overall impressions and experiences. Chief Sheppard hopes other community groups will be inspired by the recent event and be encouraged to hold their own. Thank you to all summit participants including Lt. Gary Moxley, Sgt. Fabian Rivera, Officers Kaela Pitts, Christine Wilson, Brandon Ince, Ryan Hartley, Gar Mitchell, Nolan Wengert, Nelsy Madrid, Carlos DeJesus, Carlos Alvarado and Bryant Johnson.

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FOUR LEGGED CRIME FIGHTERS!

On Friday January 20th 2012, the Rochester Police Department, in joint cooperation with the Monroe County Sheriff's Office K9 Unit, graduated the two newest members of the department; K-9 "Ian" and K-9 "Ram", both German Shepherds. Each completed a 14 week basic K-9 school in which they were taught obedience, protection work, building searches, agility and tracking. Upon completion of the school, each team had to pass a rigorous certification process administered by New York State Dept. of Criminal Justice Services.

Their handlers are Officer Kevin Miskell / "Ian", a 27-year veteran and one of the instructors for the class, and Officer Matt Balch / "Ram", an 11- year veteran.

Each team will be working out of the Special Operations Division/K-9 Unit where they will join the other members of the K-9 Unit supporting the Patrol Division with their unique capabilities.



Left to right: Officer Matt Balch and "Ram"; Officer Kevin Miskell and "Ian".

5TH ANNUAL POLICEMAN'S BALL A SUCCESS

On January 20th, 2012 The Badge of Honor Association (BOHA) held its fifth annual Policeman's Ball. This year's Ball had a different feeling than in the past, with two fallen officers from BOHA's 23-county coverage area being honored: Chemung County's Jeff Alexander and NYS Trooper Kevin Dobson, both killed in the line of duty in 2011. Also honored and present was Deputy Allen Gerhardt of the Niagara County Sheriff's Department. Deputy Gerhardt lost both of his legs in a car accident while responding to assist an officer in trouble, only six months prior.

The entertainment for the evening featured a variety of performers from the Eastman School, University of Rochester and RIT. Dancers, singers and musicians performed throughout the night, bringing a new dynamic to the event.

This was the most successful ball to date, raising thousands of dollars for BOHA and its co-charity, Bivona Child Advocacy Center. This Ball saw more officers from outside the RPD than ever before. Other agencies from around Monroe County represented approximately 150 guests, while about 100 supporters came from various Buffalo area agencies. This event took BOHA one step closer to its goal of becoming a regional organization with membership spanning across western New York.

BOHA and its success is only possible because of the army of volunteers that give their time to support the cause. If you are interested in helping BOHA and volunteering some time, please visit us at BadgeofHonorAssociation.org.

BLACK HERITAGE MONTH SPOTLIGHT

CAPTAIN CHARLES PRICE



Captain Price grew up on the west side of Rochester, where he attended Madison High School and upon graduation joined the United States Army Air Corps. He is married to Pauline and has two daughters. Upon his return from the United States Armed Forces, he went to work at Kodak and on a dare took the Rochester Police Department's civil service exam. Although other African Americans took the civil service exam, he was the only one who passed.

Captain Price was the first African American officer to serve on the Rochester Police Department. He served from 1947 until 1985. Captain Price patrolled the streets of Rochester for fifteen years and during the 1950's, he worked with the Police Athletic League, engaging with the youth population.

In 1960, Price became the first African American officer to earn the rank of detective. Three years later, he was promoted to the rank of Detective Sergeant and in 1963, he and two other officers formed the first Intelligence Unit. In 1970 he was assigned as the Chief of the Community Services Section. A year later he was promoted to Detective Lieutenant, and in 1974 was promoted to the rank of Captain. He served as the commanding officer of the Genesee Section for three years. In 1980, he was named as commanding officer of the Internal Affairs Section.

In 1981, Captain Price along with two other officers, were awarded the Rochester Police Department's Medal of Valor for their role in rescuing Officer Ronald Baker amid gunfire as Officer Baker lay wounded during a hostage situation at a Security Trust bank on Thurston Road. Throughout his career he received numerous accolades from the citizens of our community.

Captain Price served the Rochester Police Department for 38 years and at the time of his retirement was the department's highest ranking black officer. As the first African American officer, he faced many difficulties and overcame them for future generations. He serves as a role model to all officers and was described by Retired Chief Delmar Leach as a, "source of guidance and sensitivity in a job that requires a great deal of care".



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WE PRODUCE LEADERS

Over the years, the Rochester Police Department has developed a national reputation for excellence due in large part to the tremendous talent, commitment and innovative thinking exhibited by those who have worn the uniform of the Rochester Police Department. The "We Produce Leaders" series highlights RPD alumni who have gone on from the Department to continue serving the community in a variety of leadership roles. We hope these articles inspire current RPD members and demonstrate the many ways that the skills and professionalism gained as a RPD officer benefits the community for a lifetime.



RETIRED LIEUTENANT DERAL GIVENS

During his 25-year career with the RPD (1979–2004), Deral Givens was a police officer, field training officer, crime prevention officer, community services officer, investigator, sergeant, and retired as a lieutenant. He held assignments in patrol, community services, Professional Standards Section, Homicide, and was Commanding Officer of Patrol Division West Field Investigations.

DESCRIBE A HIGHLIGHT OF YOUR CAREER IN RPD AND HOW THAT SHAPED YOUR FUTURE:

Deral explained that his assignment in the Homicide Unit helped him realize how important it is to develop relationships with people. He and his partner once investigated a homicide in which two people were found dead and an infant girl was found alive. During the investigation he got to know the family very well. Subsequently, after retirement from RPD, Deral Givens became an attorney, representing children in Monroe County Family Court. He was assigned a case with a teenage girl on a PINs petition violation— the same child as the infant found at the homicide scene long ago. Because of his prior experience with the family, he was able to advocate for her and get her the help she desperately needed.

ACCOMPLISHMENTS SINCE YOUR RETIREMENT:

Deral is presently one of the supervising attorneys in the Juvenile Justice Division at the Rochester Legal Aid Society. He is also an adjunct instructor of criminal justice at both MCC and Bryant and Stratton Colleges. He is currently working on a Master of Divinity at Northeastern Seminary and has become a licensed minister with The Church of God and Christ.

ADVICE THAT YOU WOULD GIVE TO THE OFFICERS CURRENTLY ON THE JOB:

"The best advice I can give to a police officer is to be humble. Most people in the community are very good people. Sometimes it becomes difficult to see that when people are at their worst. A police officer is in a unique opportunity to show humility. By being humble I am not suggesting being weak or cowardly in any way. Being humble means being patient, being kind, not holding yourself above them, and being willing to explain. Knowing that you could end the situation in seconds, but realizing that this could have been you or your family or friends in this situation. Being humble is realizing the power that you have and making a conscious effort to control it, not abuse it and not use it to make someone feel less important than you are. Having humility is to have power because you are able to focus and stay in control."

RPD



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Celebrating Black Heritage Month **February 2012** **with the ROCHESTER POLICE DEPARTMENT**

In recognition and celebration of Black Heritage Month, the Rochester Police Department will be hosting events in February that you will find educational, inspirational and most of all, fun for everyone! All events will be held at the Public Safety Building, 185 Exchange Blvd.

Catered lunch:
Unkl Moe's Bar-B-Que

Live band:
F.O.S. Family of Soul

It's Game on!

Concert performances by youth and adult choirs

Student talent show!

WEDNESDAY, FEBRUARY 1, 2012
11:00 a.m. - 1:00 p.m. "Luncheon With the Law"
Catered lunch provided by Unkl Moes' Bar-B-Que
Live music performance by *F.O.S. Family of Soul*
Band members include RPD Officers Cedric Felton, Tony Rodwell and Ret. Officer Carl Simms

THURSDAY, FEBRUARY 16, 2012
10:00 a.m. - 12:00 p.m. "Game On" (Closed event)
Students from School #20 come to challenge the RPD in board games!

SATURDAY, FEBRUARY 25, 2012
4:00 p.m. - 6:00 p.m. "Bring the Joyful Noise"
Featuring:
Voices of Tomorrow (Youth Choir), Holy Light Church of God;
Greater Harmony Missionary Baptist Church Male Chorus;
Prayer House Church of God by Faith;
Top Brass 5th and 6th Grade Stage Band, Under direction of Susan Boring and Polly Madsen;
Choir composed of Hope Divine Church, RPD officers and others,
Lead by Doug Smith

MONDAY, FEBRUARY 27, 2012
10:00 a.m. - 12:00 p.m. "ROC City Talent Show!"
Come watch Rochester's Own Children from School #50 and Edison Tech perform their very best!

All events open to the public except "Game On!"

Black Heritage Month events in collaboration with Rochester Area Minority Police (RAMP)



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Policing is a people business.

THE ROCHESTER POLICE DEPARTMENT